

HireTouch™





Talent Management With a Difference

HireTouch™ is the talent management solution specifically designed for higher education, and to help you make finding the perfect candidate easy and efficient.

The Solution

HireTouch is an easy-to-use, Web-based talent management solution (TMS) and workflow management system that allows users to easily post positions online and efficiently manage candidates throughout the entire hiring process. HireTouch automates the recruiting process by centralizing and distributing candidates' information through a secure database.

Put Your Data to Work

Reporting tools help you remain compliant with government hiring regulations (EEOC, veteran employment, disability, etc.) as well as help you to review and improve your own internal hiring processes. HireTouch offers a complete Report Writer tool, which allows you to view your HR data visually, create dynamic reports, facilitate exploration of data and analyze trends.

Functionality Designed for Higher Education

- Easily review and qualify candidates with the committee search interface
- Manage dynamic approval chains with the mobile Form Approval application
- Use workflows designed for the way you hire - including faculty, staff and student

Efficient Application Process

Through partnerships and integrations with Vitae from The Chronicles of Higher Education, LinkedIn, numerous background check services, resume parsing services and job search boards like JobTarget, HireTouch is built for efficiency. Applicants have options for storing and quickly accessing documents and can easily apply for jobs using HireTouch.



Designed for the Way You Hire

More than 95% of our clients are universities, community colleges and academic institutions who trust HireTouch for their faculty, staff and student hiring.

Recruit More Qualified Talent

HireTouch has versatility to plug into your institution's existing website and adapt to your current hiring process. HireTouch simplifies and automates the recruiting process so you are able to handle recruiting and employment needs from any location, at any time. The system is designed to be easily understood by candidates as they search for openings, fill an online application, post their resume and maintain their profile.



Hire the Best Candidates

Facilitate decision making by pre-qualifying candidates according to skills, education, or experience criteria. With grouping and tracking, the system simplifies and automates the evaluation process. HireTouch guides both the employer and candidate from application to prescreen, to background check, through the interview process, to the offer letter and finally to employee on-boarding. Through efficient interview workflow, confusion is minimized.

Retain Employees & Evaluate Performance

With the high costs of employee turnover and new employee training, every institution's goal is to improve employee loyalty and retention. With effective pre-screening questions, non-qualified applicants never enter the candidate pool, saving review time and ensuring high quality candidates. Integrated background checks verify employment history and other records, providing additional information to increase the chances of a successful hire. Performance evaluations compile peer, managerial and self feedback for a complete picture, ensuring employees and the organization stay on the path to success.

